



PADMASHREE Late DR.B.V.RAO,
FATHER of INDIAN MODERN POULTRY



RECOMMENDATIONS for SUCCESSFUL Management of Commercial LAYER FLOCKS



DR.P.K.SATPATHY.

VH-GROUP

SUCCESSFUL Management of LAYER FLOCKS

There are Standard Protocols, as well as many field applications involved in Successful LAYER Management.

Ultimately GOAL

- **GOOD PRODUCTION & PROFITABILITY** to the farm.
- Success Focused on **THREE MAJOR areas**.
 - a- **FARM & FLOCK Management**.
 - b- **Disease Management (Vaccines & Vaccination)**
 - c- **BIO-SECURITY**

FARM & FLOCK Management

- **FARM-**
- - LOCATION of FARM, i.e **SITE**
- - COMMUNICATION
- - GROUND WATER Availability & QUALITY
- - VENTILATION
- - MANPOWER







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FLOCK MANAGEMENT

1 THREE IMPORTANT STAGES

- BROODING
- GROWING
- PRE-LAY & LAYING

2 FEED , RAW MATERIAL & DRINKING Water

3 VACCINE & VACCINATION

4 SANITATION HYGIENE & BIO-SECURITY

Shed Cleaning and Disinfection Process

-- Flock transfer or Liquidation

---CLEANING of old LITTER materials as immediate.

---Cleaning and disinfection- poultry house & equipment-

use of DETERGENTS WASH

PRESSUR WATER WASH

FLAME - GUN BURNING

SPRAY of ANTI-MICROBIAL Components

DRY & REST

-- WHITE WASHING and CLOSE CURTAINS

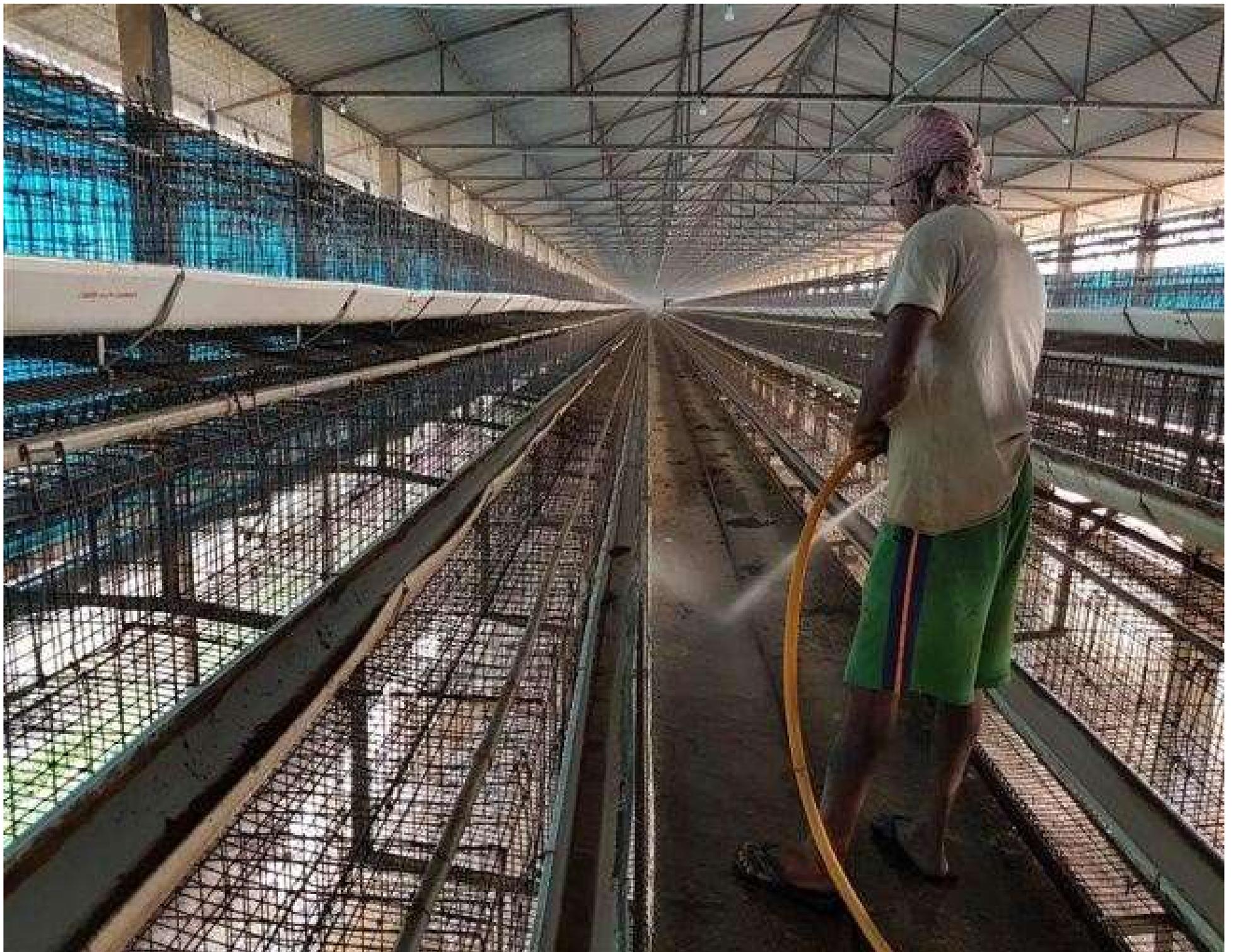
THERMAL FOGGING

REST & PREPARATION for BROODING

Cleaning of Sheds (Brooding, Growing and Laying):

SR	ACTIVITY	DETAILS
A. Dry Cleaning		
1.	Insecticide Spray inside shed	Butox @ 2 ml/ ltr. Or Malathion50% @ 6ml /lit
2.	Removal of litter and dispose off outside	Manual/machine
3.	Shed repairs if any (Curtain/Pipe repairing/ Nipple replacement/ Electricity/ Floor levelling/ Mesh repairing etc.)	Maintenance
4.	Cleanig of shed surroundings (Minimum 10 ft. around)	After grooming the area spray VBFA-400 @ 5 ml/ ltr.
5.	Remove detachable equipment.	Drinkers/ feeders

SR	ACTIVITY	DETAILS			
B. Wet Cleaning					
1.	Wash inside of house with Cleaner.	UBC@ 4 ml/ ltr.			
2.	Wash down curtains properly.	UBC@ 2 ml/ ltr.			
3.	Wash/ Clean equipment	Aquamax@ 50 ml/ ltr.			
4.	<p>Descaling, cleaning and disinfection of pipeline (100 ft. pipeline length) 5% Aquamax. Give 12 hours of contact period.</p> <p>Open and clean Nipple line</p> <p>Regulators/constant head tank for bio-film removal.</p> <p>Check water for Bacterial counts in lab.</p>	Pipeline Diameter (inch)	0.50	0.75	1.00
		Aquamax (ml)	250	500	750
		Water (liter)	5	10	15

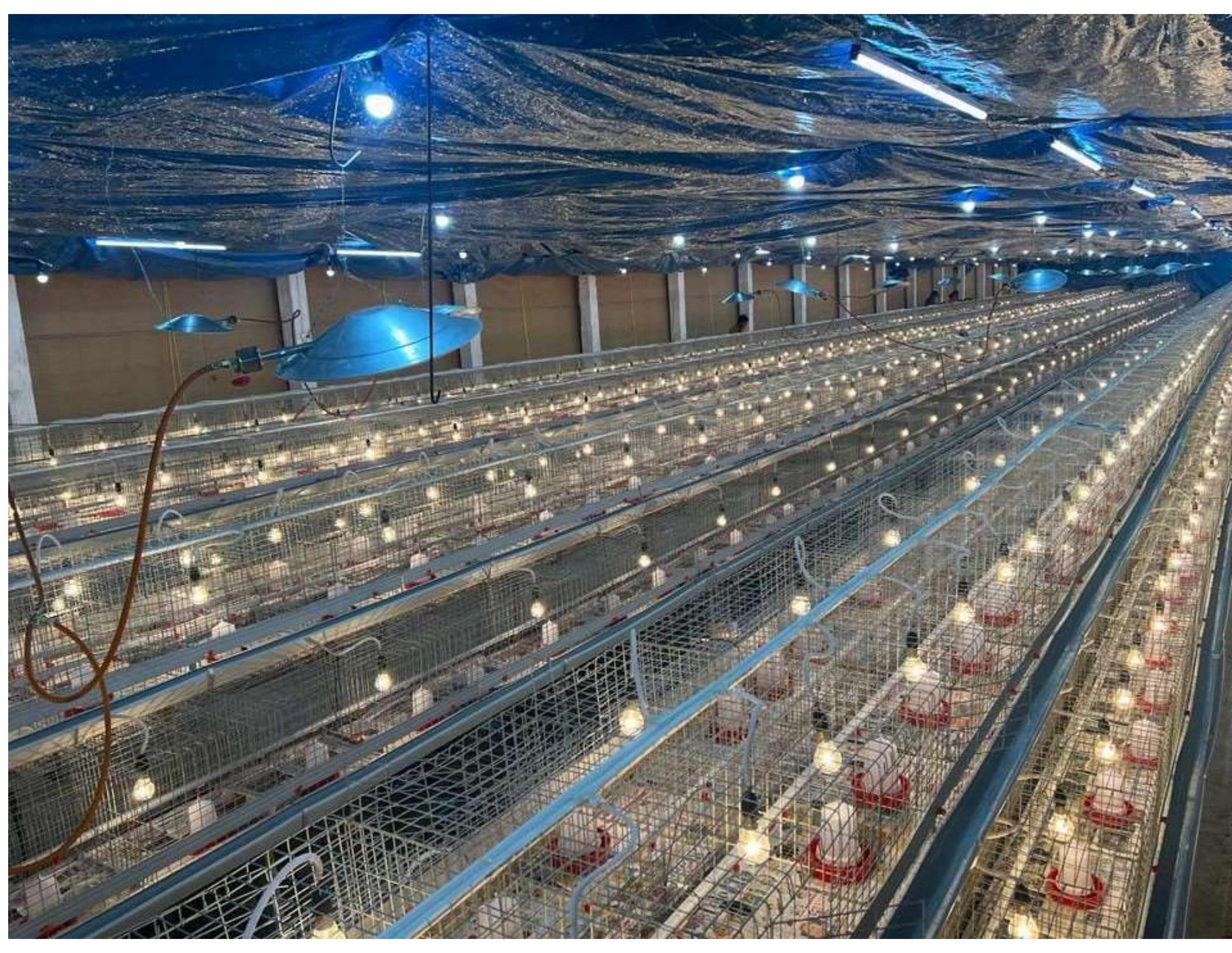


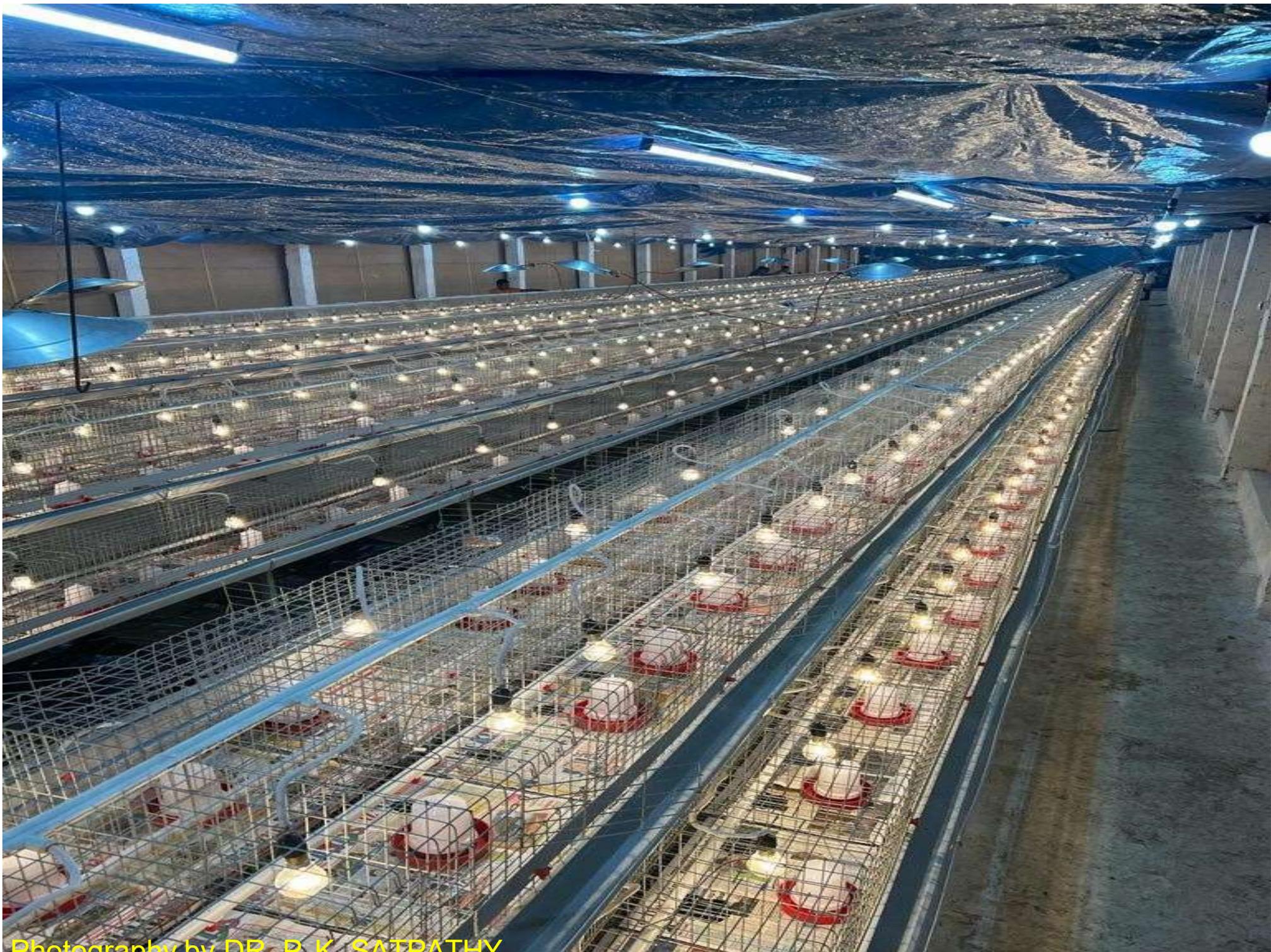
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BROODING

- A--Brooding temperature- **Very Very Crucial**
- **As CHICK'S body THERMO-REGULATORY**
- **takes 12 to 14 days to be Functional.**
- Should be -1st wk--- 91^o--95^oF (33—35^oC)
- 2nd wk--- 85^o--90^oF (30---32^oC)
- 3rd wk--- 84^o--86^oF (29—30^oC)
- 4th wk--- 80^o--82^oF (28—29^oC)
- **Whole house heating required.**
- **Methods-** ELECTRIC BULB
- **ROOM HEATERS**
- **GAS BROODERS (3-4Ft height above the Cage)**

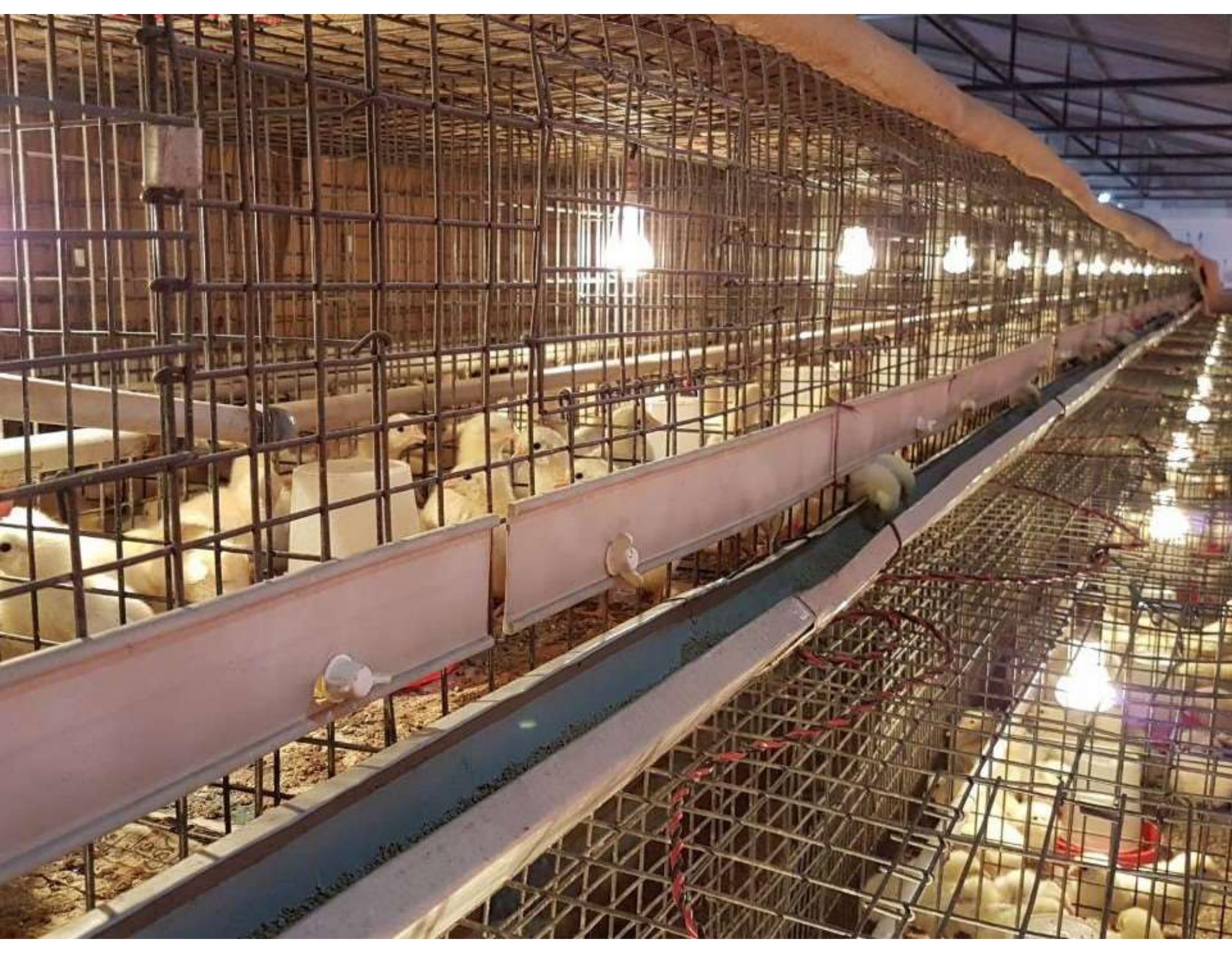
-
- **Relative Humidity(Rh)**— Ideal - 60% - 70%
- --Low Rh cause dehydration in chicks
- -- If GAS BROODERS used—Spray Sanitized Water.
- **Ventilation**— Provide easy AIR EXCHANGE
- ELIMINATE--- CO2 gas
- AMMONIA gas
- Give SPACE in side CURTAINS

- B-Proper **SPACE**
- - Avoid **Over crowding.**

- | | Cage size | - | Floor Space | - | Feeder space |
|---|----------------------------------|----------|----------------------|----------|-------------------------|
| • | CHICKS –18 x18 x15 inches | | 40.5 sq. inch | | 2.25 linear inch |
| • | (8 chicks/cage) | | | | |
| • | GROWER–20 x15 x17.5inches | | 60.7 sq.inch | | 4.00 linear inch |
| • | (5 birds /cage) | | | | |
- **This Space is very important for the stages to achieve**
- **To receive PROPER SUGESTED FEED ,WATER ,ADDITIVES**
- **To achieve DESIRABLE GROWTH & BODY WEIGHT.**



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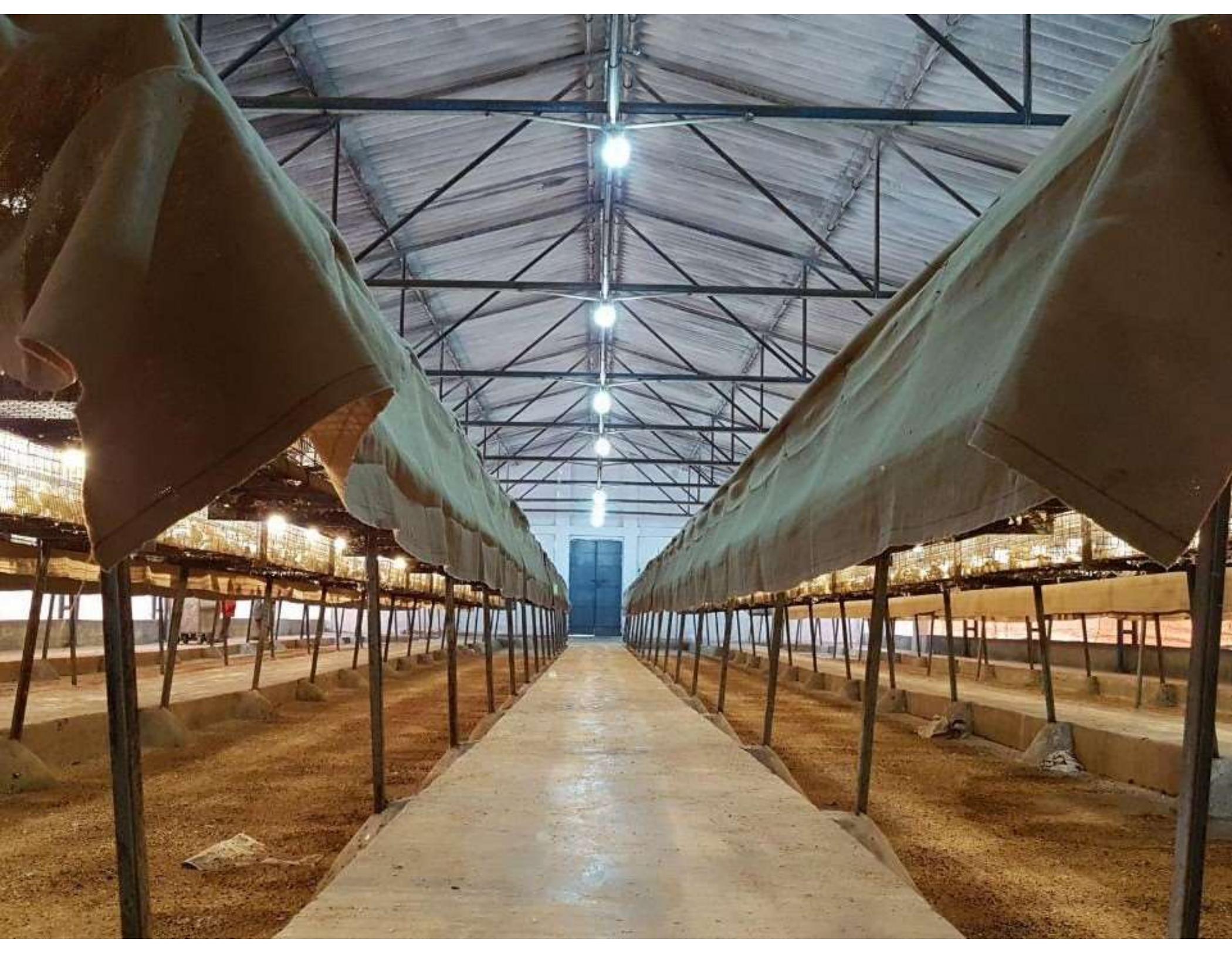


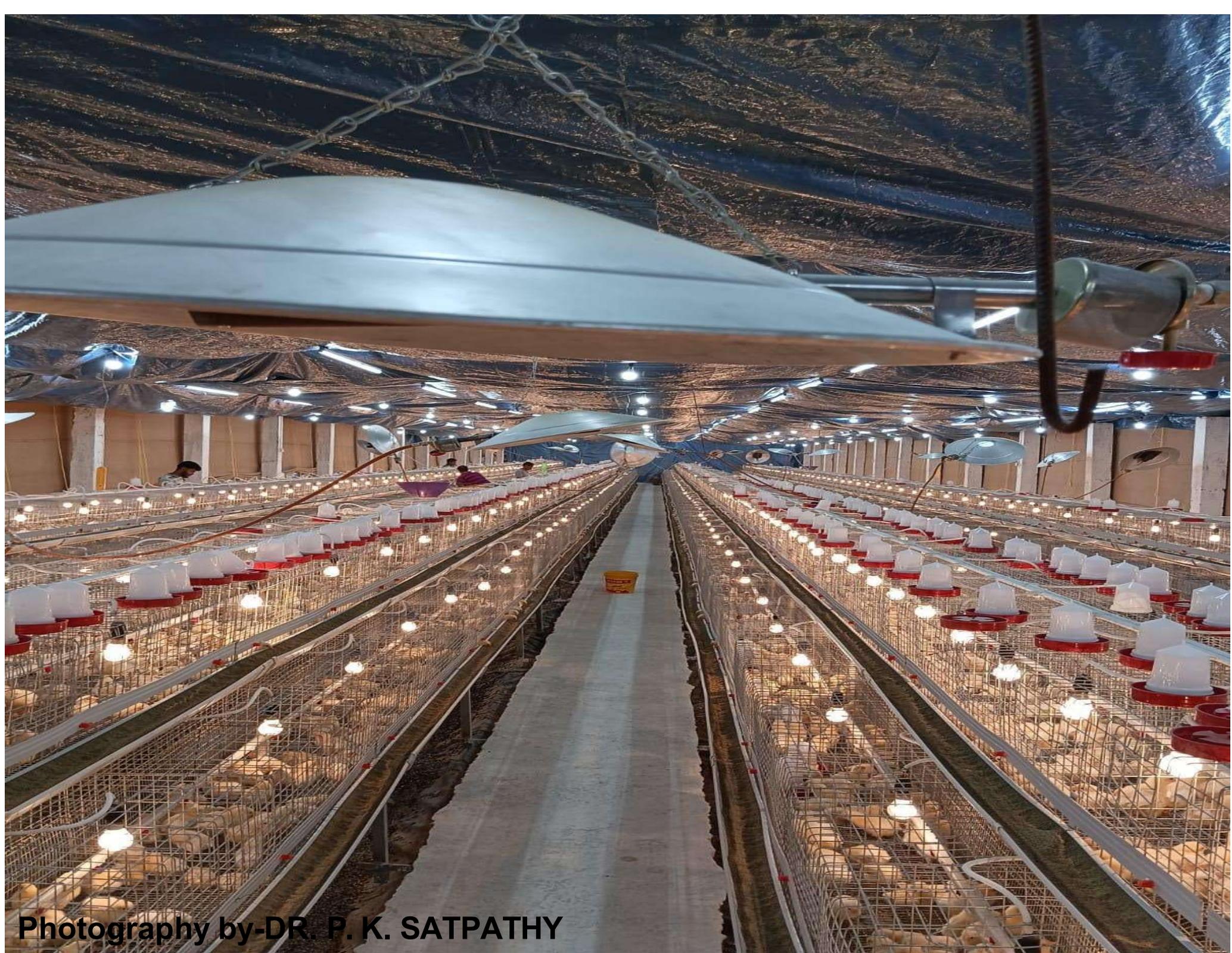


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Lighting programme

- **The Lighting schedule plays a crucial role in the successful management.**
- LIGHT Influence on rearing and Laying periods, significantly impact Egg production and Egg weight.

Lighting should be followed as- SUGGESTED SCHEDULE for CHICKS & GROWER (Very Important)

The fundamental principle of lighting

1. Avoid increasing the hours of light (photo-period) during the rearing period
2. Avoid decreasing the hours of light during the production period.

Mid-night lighting is exception to the above rule.

Lighting programme

Age in weeks
1
2
3
4
5
6
7
8 weeks to stimulation

- 4-hour dark period between 7:30 PM and 11:30 PM.
- Dark period is essential to give the chicks a chance to **rest**.
- 8TH WEEKS onwards NO ARTIFICIAL LIGHT**

Lighting Programme

Light Intensity

BROODING Period --- **Higher LIGHT Intensity**
(30 to 40 Lux)

Helps the chicks to see their surrounding better, encourages activity like Feeding, Drinking

GROWER & LAYING PERIOD --- **Lower LIGHT Intensity**
(10 to 20 Lux) Creates CALM
Environment
Reduces Stress
Minimize Aggression

Beak TRIMMING/ DE-BEAKING

- Beak trimming is a most critical & important operation at 10th /11th day.
- Should be carried out by well trained and skilled operators.

The beak trimming reduces:

Feed
wastage

Feather
pulling

Cannibalism /
pecking

IF 1st De-beaking is properly done reduces the chance of the 2nd .

FAULTY DE-BEAKING – In proper FEED intake & hampers EGG PRODUCTIONS at LAYING period.

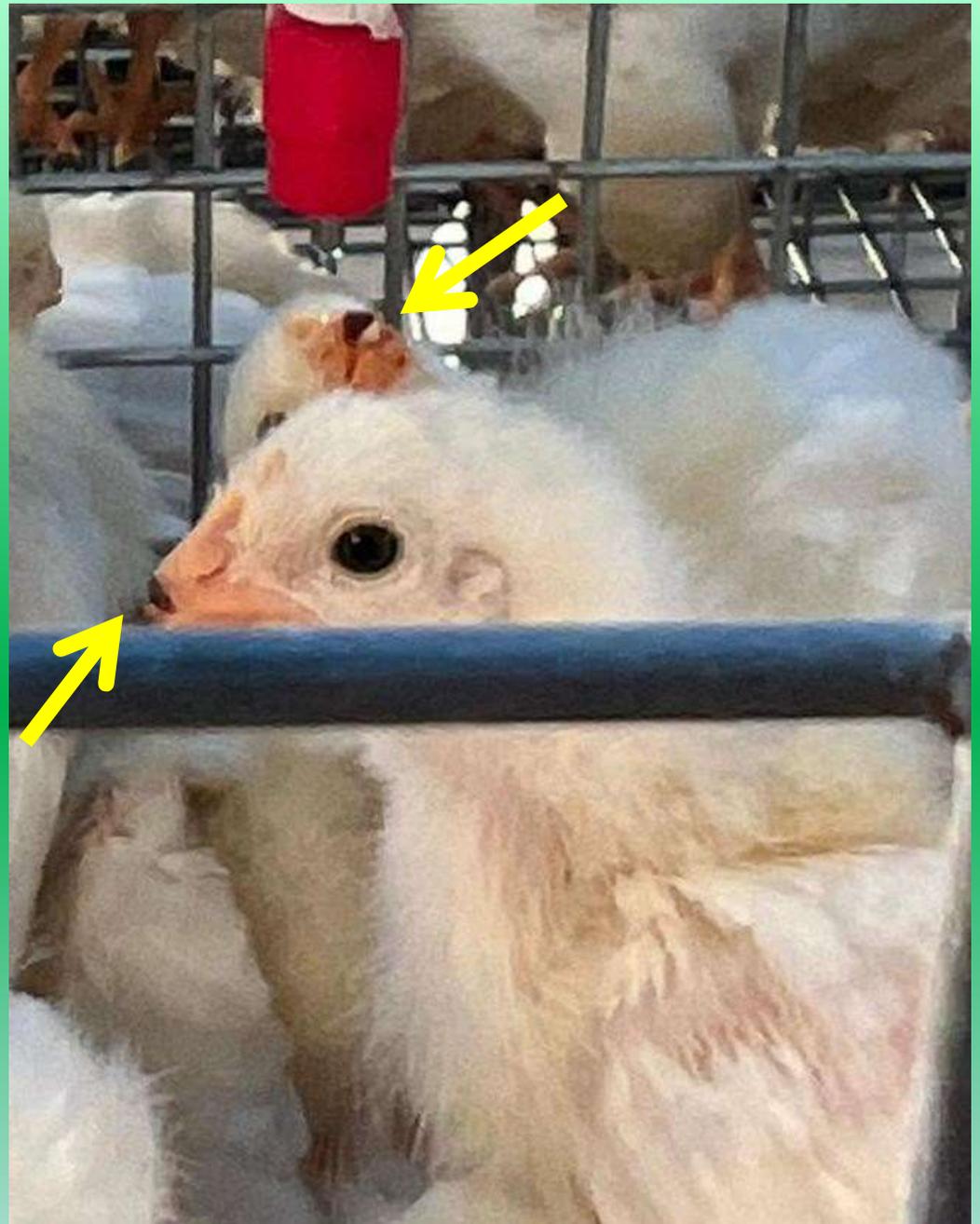




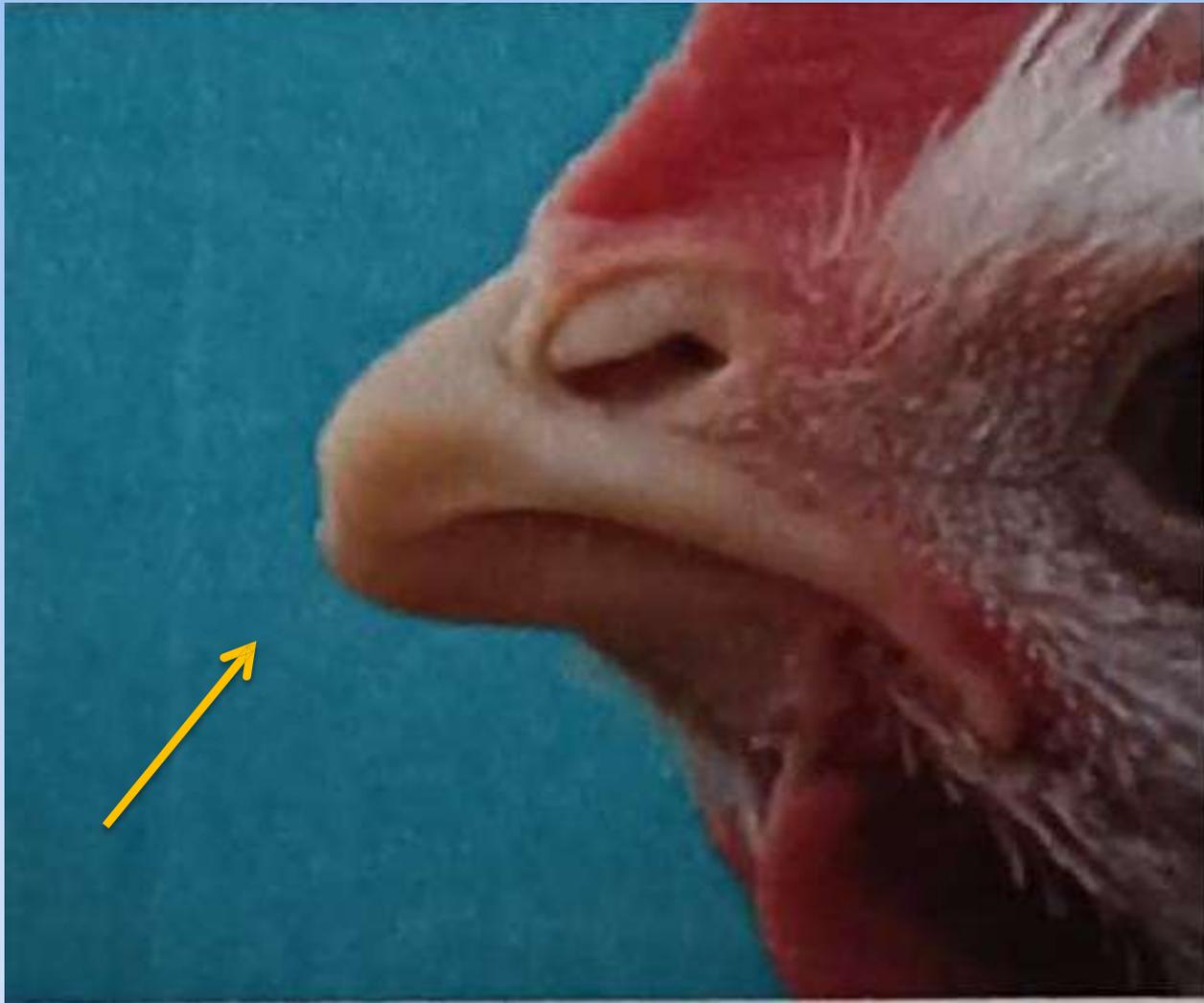
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**10-11 days old chick just after beak trim
(single beak trimming/de-beaking)**



Appearance of beak at 18 weeks of age.

FEEDING Practice –(*Rearing Period*) i.e Crop fill

- A good measure of successful chick start is **Crop fill.**
- **Crop i.e Food storage part should get FULL as soon as possible after CHICKS are placed.**
- Target more than 95% of the chicks to have a full crop within 24 hours after being placed.

Advantage--

- **Early uniform body wt. as per the target.**
- If the Brooding temperature is **too HIGH** or **too LOW** , affects. **full crop.**

FEEDING Practice-----

FEEDING should be ADLIBIDUM

- FEED must be Balanced as per Dig.Amino-Acid recommendations Mash or Crumbles.
- Use of Crumble feed at least 4-6 wks of age.

Advantages

Consumption of desirable **NUTRITION**

- To attain desirable **BODY WEIGHT**
- Chiks— 400 gms (6th wks) 580gms(8th wks)
- Pullet— (Grower & Developer) 1050 gms (15th wks)
- Laying- 1240gms (18th wks)
- To attain desirable **IMMUNITY**, reduce Disease Risk
- Increase **LIVABILITY** % (Reduce early mortality)

IMPORTANCE of proper REARING

- Attain Target BODY Weight on each WEEK & is CRUCIAL for development of Skeletal structure.
- Skeletal system plays major role in maintaining EGG Shell quality for entire LAYING Period.
- Medullary bones, Ribs, shoulder bones,
- Femur, Tibia & Ulna stores huge CALCIUM, helps in egg-shell formation during night.

Pre-LAY DIET

- Extremely important & observed many farmers skip.
- Should start 14 to 15 days before onset of production as Comb, wattles developed.
- This Diet helps establish Medullary Bone.

Rearing period Nutrient Level Recommendations

Feeding phases		Chick	Grower	Developer	Prelay*
Feed up to		400g body weight	750g body weight	10 days before onset of production	0.5% daily egg production
Nutrient	Units				
Metabolizable Energy (min)	Kcal/kg	2900	2850	2700	2700
Crude Protein	%	20.50	18.50	16.50	17.00
Crude Fiber	%	3.50	4.0 – 5.0	5.0 – 6.0	4.5 – 5.5
Ether extract	%	3.5 – 5.5	3.0 – 4.5	3.0 – 4.0	3.0 – 4.5
Total Lysine	%	1.12	1.00	0.80	0.84
Total Methionine	%	0.54	0.48	0.41	0.44
Total Methionine + Cysteine	%	0.85	0.78	0.70	0.73
Total Threonine	%	0.79	0.71	0.62	0.63
Total Tryptophan	%	0.24	0.22	0.20	0.20
Total Arginine	%	1.30	1.20	1.05	1.08
Total Isoleucine	%	0.83	0.75	0.64	0.66
Total Valine	%	0.92	0.85	0.78	0.78

CHICKS & GROWER

Age		Cum Deplet ion %	Body weight		Feed Consumption per bird (g)		Crude Protein intake (g)/bird/day	Types of Feed
wee ks	Days		Average (g)	Range (g)	Average (Per day)	Cumulati ve		
1	0-7	0.8	65	60-70	11	77	2.3	Chick
2	*7-14	1.2	110	100-120	16	189	3.3	Chick
3	15-21	1.5	165	150-180	18	315	3.7	Chick
4	22-28	1.7	235	215-255	25	490	5.1	Chick
5	29-35	1.9	315	290-340	30	735	7.2	Chick
6	36-42	2.1	400	375-425	40	1015	8.2	Chick
7	43-49	2.3	490	460-520	44	1323	8.1	Grower
8	50-56	2.5	580	550-610	48	1659	8.9	Grower
9	57-63	2.7	665	630-700	49	2002	9.1	Grower
10	64-70	2.9	750	710-790	50	2352	9.3	Grower

Developer

Age		Cum Depletion %	Body weight		Feed Consumption per bird (g)		Crude Protein intake (g)/bird/day	Types of Feed
weeks	Days		Average (g)	Range (g)	Average (Per day)	Cumulative		
11	71-77	3.1	825	780-870	51	2709	8.4	Developer
12	78-84	3.2	890	840-940	54	3087	8.9	Developer
13	85-91	3.3	950	900-1000	56	3479	9.2	Developer
14	92-98	3.4	1000	950-1050	58	3885	9.6	Developer
15	99-105	3.5	1050	1000-1100	60	4305	9.9	Developer
16	106-112	3.6	1105	1050-1160	62	4739	10.5	Pre-lay*
17	113-119	3.7	1170	1110-1230	63	5180	10.7	Pre-lay
18	120-126	3.8	1240	1180-1300	66	5642	11.2	Phase-1



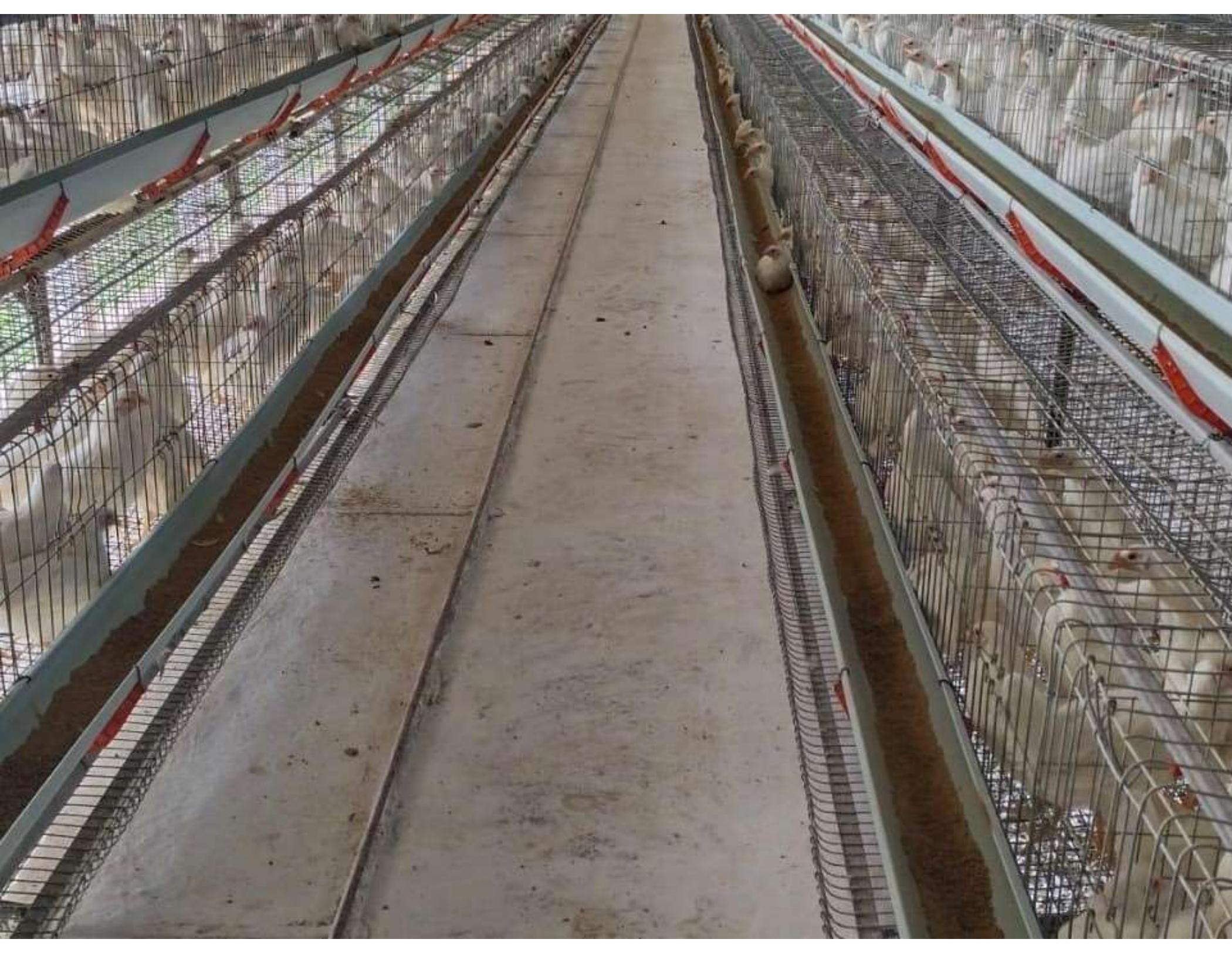
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Management during GROWING period

- -**CHICKS** Shifting to Grower cage at least by 7th -8th wks.
(Delay in shifting is a major problem observed many farms.)
- -**Feed** –Mash type OR Crumbles (Dig.A.A.recomendations)
- -**Growing Body wt.**- This is very important to maintain through out growing period.
- -**Advised to take b. wt. every 4wks interval & should match to standard manual.**

So –Recommended Grading – usually 2-3 Grades.

-- Lower grades to segregation & separation.

-- Support Nutrition & supplements.

-- Efforts to keep +30 to +50gms above the Std. b.wt.

ALERTNESS during GROWING Period

- Birds seen highly Sensitive to -Abnormal Sound , and Flightiness observed, so,
- -Restrict Man, material movement into the shed.
- -Sensitive to Bright colours & un-precedent events.
- -Control measures – Least disturbances.
single time feeding.
- -Active operations during late evening hrs.
(Grading , 2nd de-beaking , Killed vaccination, etc.)

GROWING, DEVELOPING & PRE-LAYING Stages

- -Minimum birds disturbance are recommended.
- **But Late vaccination, late shifting to Layer cages, late grading are usual practices being observed at many farm-- This affect the Production later**
- -Housing should be finished **max. by 16th wks. age.**
- -Suggested for **Timely Shifting, Transportation, Selective De-beaking & Injectable Vaccinations during Night time.**
- -Pre-lay feed should start by **16th wks & as per recommended dig. A.A. on guideline.**
- - Total light hrs -Pre-lay(18th)—16 hrs & not to get disturbed.
- **PRE-LAY FEEDING is most IMPORTANT STAGE IN POULTRY FARMING. Due to managerial ERRORS, many farms forced to SKIP this PRE-LAY Feed , suffers PRODUCTION.**

ADVISED to keep +50gms above the Std.b.wt.

**ALERTNESS
during
GROWING
Period**

Growing b. wt. relates very much towards attaining Uniformity, sexual maturity in the flock & to achieved, peak & better production.

Uniformity -

$$\frac{\text{No.of birds within range of } \pm 10\% \text{ of the mean wt} \times 100}{\text{Total birds weighed}}$$

ALERTNESS during GROWING Period	Uniformity rating
85% and over	Excellent
80 – 85 %	Very Good
75 – 80 %	Fair
Less than 70%	Not Satisfactory

IMPORTANCE OF PRE-LAY FEED---

- Start pre-lay feed when comb and wattle enlarge and turns red.
- **Pre-lay feed helps in**
 - **transition from a low-calcium, low-nutrient-density**
 - **developer feed to a high-calcium, high-nutrient-level diet..**
 - **PRE-LAY DIET contains 2.2 CALCIUM & to fed up to 0.5% PRODUCTION, which allows rich CALCIUM deposit in the MEDULLARY BONE of young Layers.**

- **It prevents reduced appetite and low feed intake during early egg production.**
- **Use of pre-lay feed improves uniformity among pullets.**
 - . -- 50% calcium should be provided in granular form (2-4mm diameter), and 50% in less than 1mm granule size.
- Layer phase-1 feed can be started when production reaches 0.5%, & it is start of the LAYING PERIOD.

Transfer

- TRANSFER of birds to another can be a stressful experience for them. It involves changes in their surroundings and the equipment they are used to. It's important to complete this transfer process before the hens start laying eggs, as the stress during and immediately after the transfer can have negative effects.
- **The reproductive organs of the hens, such as the ovaries and oviduct, go through significant development in the two to three weeks leading up to the first egg being laid.**
- To ensure proper development, it is recommended to schedule the transfer before onset of production.
- To minimize the stress during this period, it's beneficial to provide supportive care. vitamins, probiotics, and vitamin C.
- Two days continuous 24-hour lighting may be given as the Pullets to adjust.
- **Any sexing errors should be removed at transfer.**

Start of LAYING Period

- This is a very important stage, the pullets are ready to enter their LAYING CYCLE.
- The Farm managers & the owners have to keep an close monitoring to their flocks.
- LEAST Disturbances to the birds.
- Feed Quality & Balancing as per guidelines to be maintained.
- To follow recommended LIGHTING PROGRAMME

Performance Goal: commercial LAYER

Livability%

0 to 18 weeks	:	96 - 98
19 to 80 weeks	:	93
19 to 100 weeks	:	91

Feed Intake

0 to 18 weeks	:	5.6 Kg
19 to 80 weeks	:	46.5 Kg
19 to 100 weeks	:	61.2 Kg

Body Weight

At 16 weeks of age	:	1.10 kg
At 22 weeks of age	:	1.40 kg
At 32 weeks of age	:	1.50 kg
At 100 weeks of age	:	1.57 kg

Sexual Maturity

Age at 50% rate of lay	:	20 week
Age at 90% rate of lay	:	22 week

Egg Production		
Peak Production	:	98.00%
Egg Production above 90%	:	45 weeks
Total Hen Housed eggs for 72 weeks	:	340
Total Hen Housed eggs for 80 weeks	:	386
Total Hen Housed eggs for 100 weeks	:	490
Egg Weight		
Egg Weight at 22 weeks of age	:	50g
Egg Weight at 26 weeks of age	:	55g
Feed Conversion		
Feed/egg for 19-80 weeks of age	:	121g
Feed/egg for 19-100 weeks of age	:	125g
Egg Characteristics		
Shell quality	:	for extended period
Shell colour	:	Uniform white
Variation in egg size (Uniformity of eggs)	:	Uniform

Body weight milestones



In the first month of production egg weight rapidly.

1st month of production

2nd month of production

3rd month of production

2.5g per week egg weight increment

1.0g per week egg weight increment

0.5g per week egg weight increment

The FEED during the laying period must meet the birds' requirement for

- Maintenance
- Production
- Growth

Goals during
Laying
Period

Achieving high production peaks

Maintaining persistent production over extended periods

Achieving marketable egg size quickly

Controlling egg weight

Promoting immunity for better livability.

Maintaining shell quality

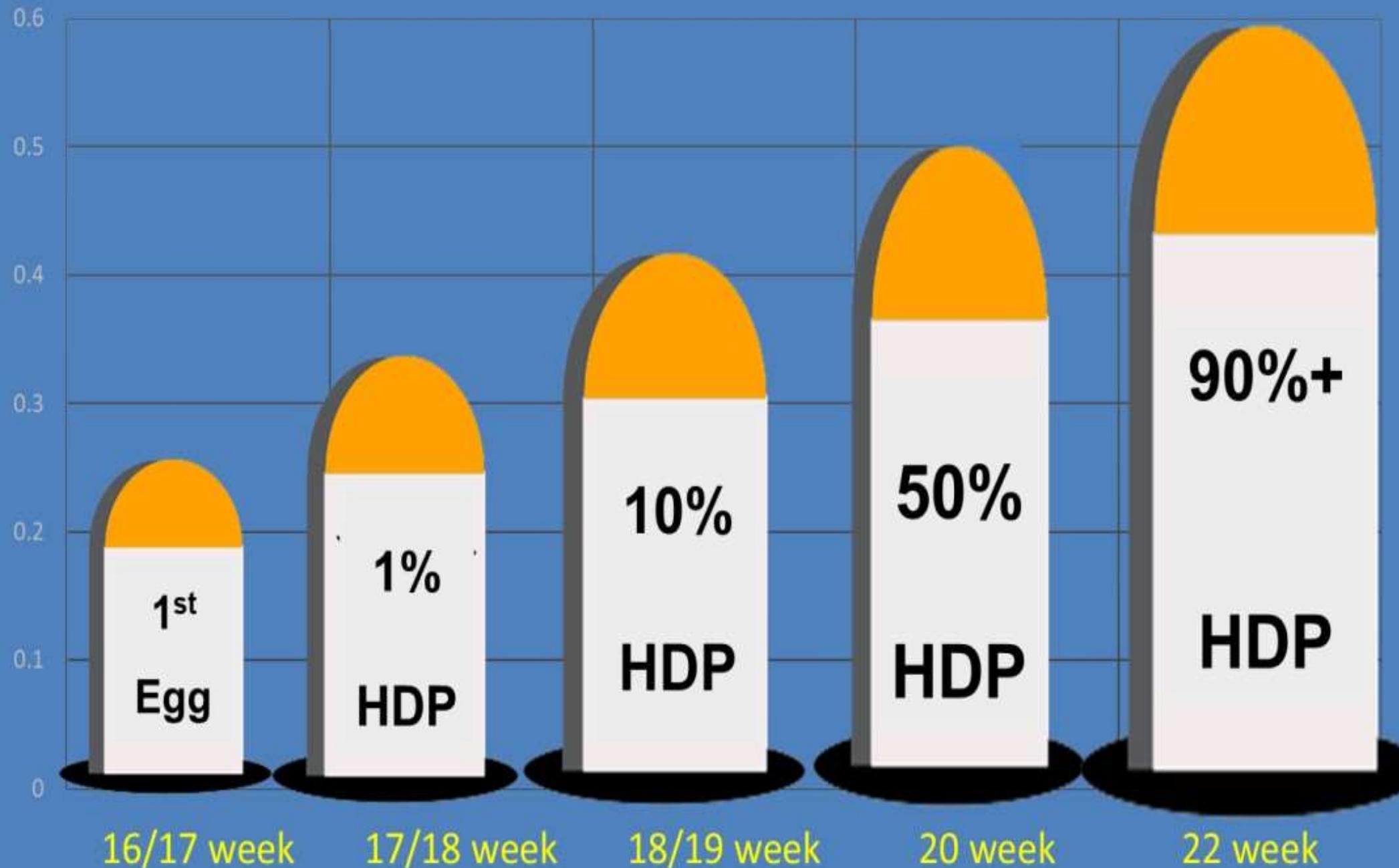
Phase-1 (0.5% egg production to 30 weeks)

**40%
Increase in
Feed
Consumption
(70 g to 111 g)**

**32%
Increase
in Body
weight-
(355 g)**

**40%
Increase
in Egg
Weight
(40 g to
56 g)**

Production milestones



Phase Feeding

- An optimized feeding regimen for flocks is structured based on the age of the birds, rather than focusing solely on production with respect to calcium and phosphorous requirements.
- The feed supplied is carefully formulated to contain all necessary nutrients to support 100% production of individual birds in all phases.
Maximum nutrient demand is in this period.
- Production reaches peak.
- **However, feed consumption is low as birds are yet to reach mature body weight.**

- **Initiate management efforts to increase feed consumption**
 - Increase day length by providing artificial light when body weight is 1.2kg or 10% production whichever earlier.
 - Frequent feeding.
 - Early morning feeding.
 - Avoid accumulation of less fine particles in the feeders
 - **Mid-night light require during Summer Season.**
- The goal in this phase is to attain body weight targets and mature body weight. This indicates adequacy of the given diet.
- **If targets are not met review the formulation and make required changes.**
- **Consumption based nutrient levels to be properly followed**

Feed consumption is influenced by



Body weight,

Performance

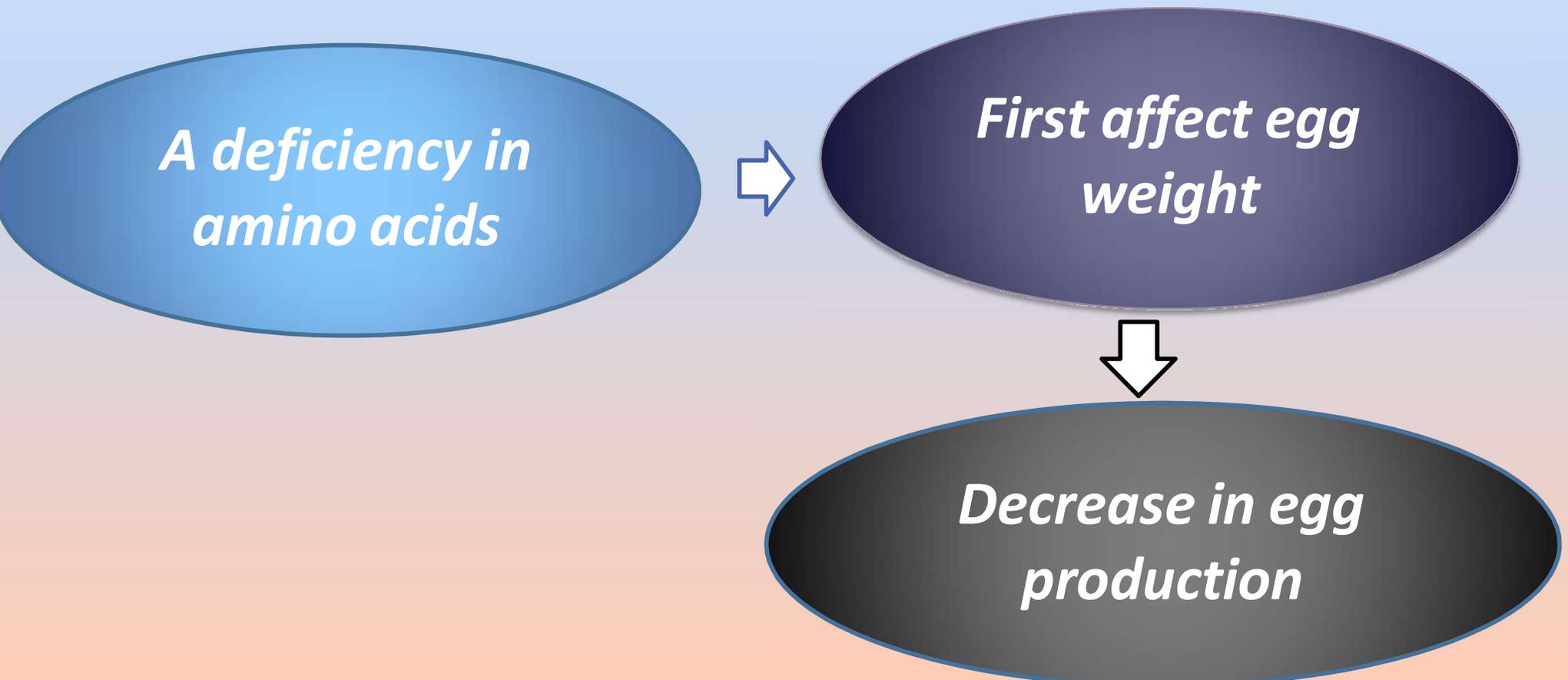
House temperature

Feed texture

Energy level of the feed

Nutrient imbalances in the diet

- **If there is a deficiency in certain nutrients, the hen may try to compensate by increasing feed consumption.**
- **Birds are sensitive to new ingredients, so it is important to gradually introduce any changes.**



Type of Records

**Flock
Performance
Records**

**Flock
Related
Records**

**General
Farm
Records**

**Financial
Records**

Flock Performance Records

- Egg Production : Number of Eggs, Hen Day Production (HDP%) & Hen Housed Production HHP
- Mortality(weekly & cumulative)
- Feed consumption(daily, weekly & cumulative) and Feed efficiency (Feed per egg)
- Water consumption
- Egg weight
- Body weight

Flock Related Records

- Medication & vaccination records
- Gas & Electricity consumption records
- Post Mortem & Laboratory records
- Water tank & nipple line cleaning records
- Feed rates
- Eggs rate

General Farm Records

- Visitors register
- Vehicle register
- Supervisor & workers
- Diesel consumption

Financial Records

- Expense for purchase of chicks, feed/feed ingredient, medicines, vaccines & other consumables.
- Income from sale of eggs, culls, empty gunny bags & manure.

Financial records may be kept as per advice from your financial consultant.

Computerized records are excellent tools to speed up the analysis of records.

- Photographs of few
**WELL MANAGED FARMS
WITH GOOD RECORDS**





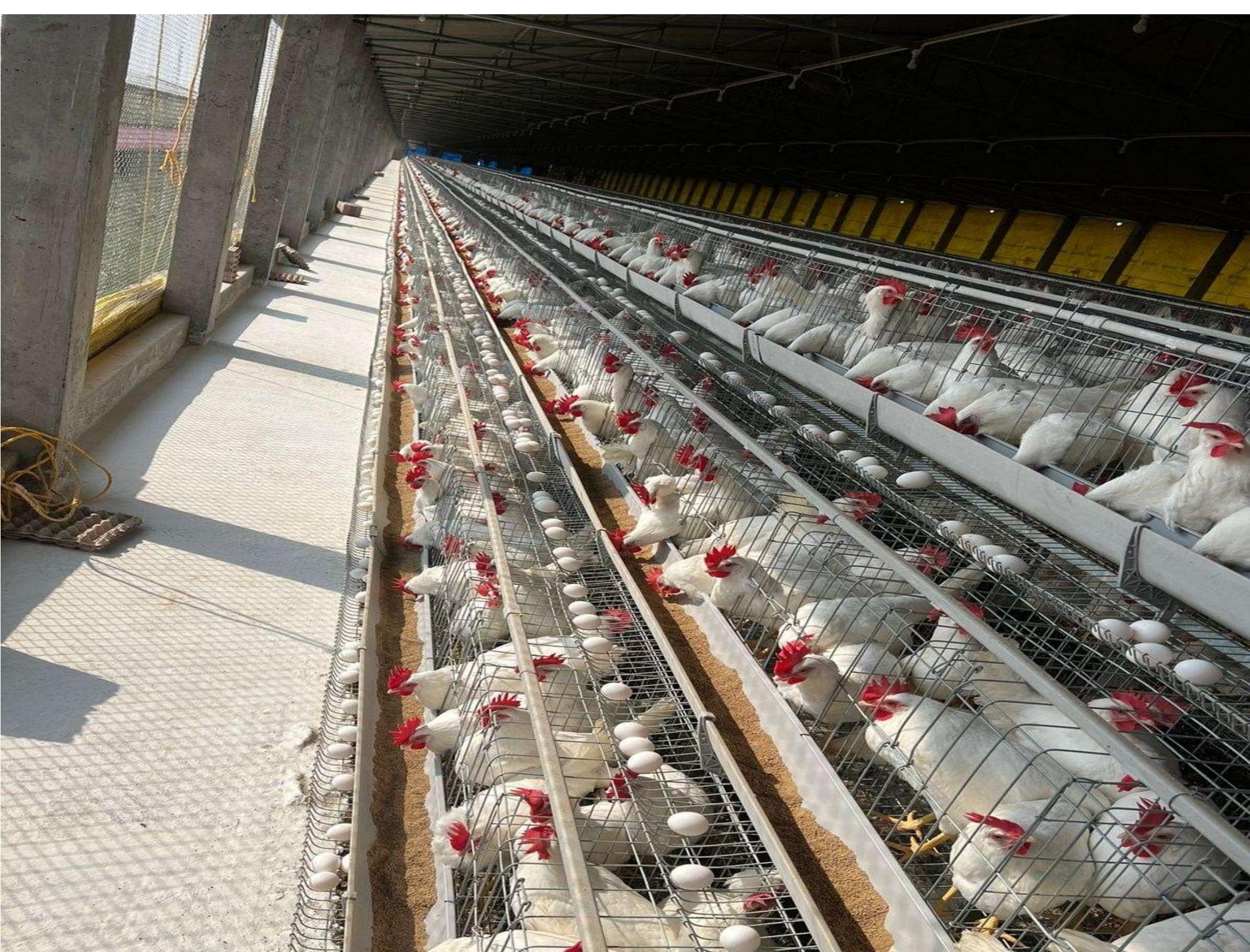




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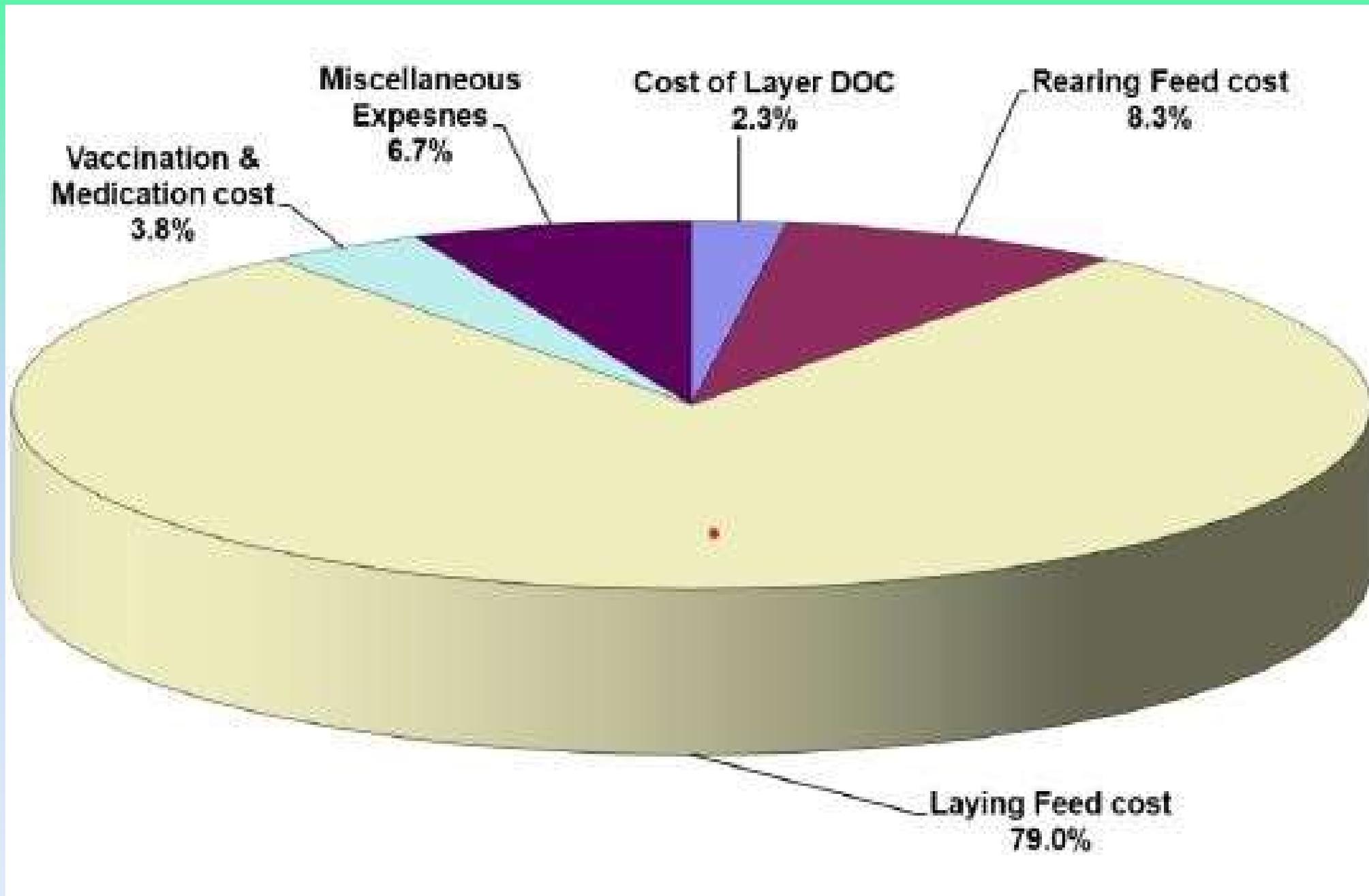
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Economic indicators in commercial layers

1 gram Feed per egg	Rs-9/ profit per bird
1% average Hen Day Production	4.2 Eggs per Hen Housed
	17 Rs. Profit per bird
1% laying mortality	7 Rs profit per bird
1000 Rs per ton feed cost	Economical if HDP% is not reduced more than 2.6%(equivalent to 11 eggs HHP)



Drinking water quality

- Water is an **essential nutrient**, but given little attention.
- Poor water quality can interfere with digestion, affect bird performance, & become potential source of pathogens.
- Moreover, the efficacy of vaccines and medications administered through water lines can be affected, when water quality is sub-standard.
- **To maintain water free from bacteria, fungus, molds, algae, biofilm, scale, and within the recommended pH range.**
- Regular monitoring of water quality is highly recommended.
- **Under normal conditions, birds consume 1.8 to 2 times more water than feed.**
- During periods of heat stress, water consumption increases.

Recommended Drinking Water quality parameters.

Parameters	Recommended Level	Parameters	Recommended Level
Physical parameters	Clear, colorless, odorless	Chlorides, mg/lit	<200
Total Bacteria count, CFU/ml	<50	Copper, mg/lit	<0.5
Total Coliform, CFU/ml	0	Fluoride, mg/lit	<1.5
pH	6.5 – 7.5	Iron, mg/lit	<0.3
Total Dissolved Solids, ppm	<1000	Magnesium, mg/lit	<50
Total Hardness, ppm	60 - 180	Manganese, mg/lit	<0.05
Salinity, ppm	<1000	Nitrates, mg/lit	<25
Oxygen Reduction Potential (ORP), mV	650 -750	Nitrites, mg/lit	<4
Ammonium, mg/lit	<0.5	Sodium, mg/lit	<50
Arsenic, mg/lit	<0.05	Sulfate, mg/lit	<250
Calcium, mg/lit	<60	Zinc, mg/lit	<1.5



Preventive Health Approach

To realize the full genetic potential of BV300 birds, it is imperative to minimize the influence of diseases within the flock.

**Good
Management**

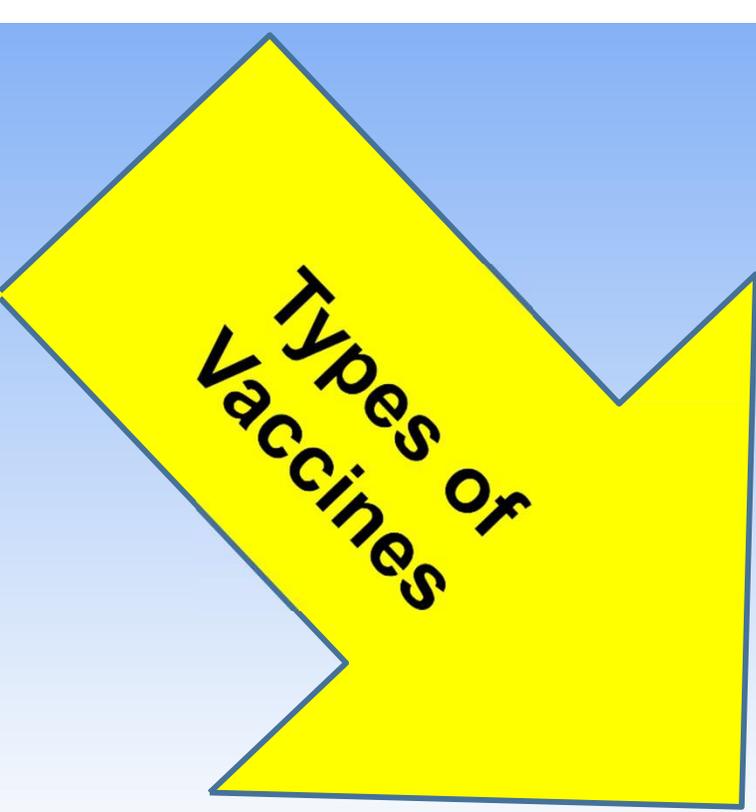
**Optimal
Nutrition**

**Robust & well-
structured
vaccination protocols**

**Rigorous
Biosecurity**



**Successful
Disease
management**



**Types of
Vaccines**

**Live attenuated
virus vaccines**

**Inactivated (killed)
virus vaccines**

**Recombinant virus
vaccines**

**Inactivated (killed)
Bacterial vaccines**

Vaccination Methods

Eye drop (intraocular)	Nasal instillation
Beak dipping	Subcutaneous injection
Intramuscular injection	Wing Web prick
Drinking water	Spray vaccination



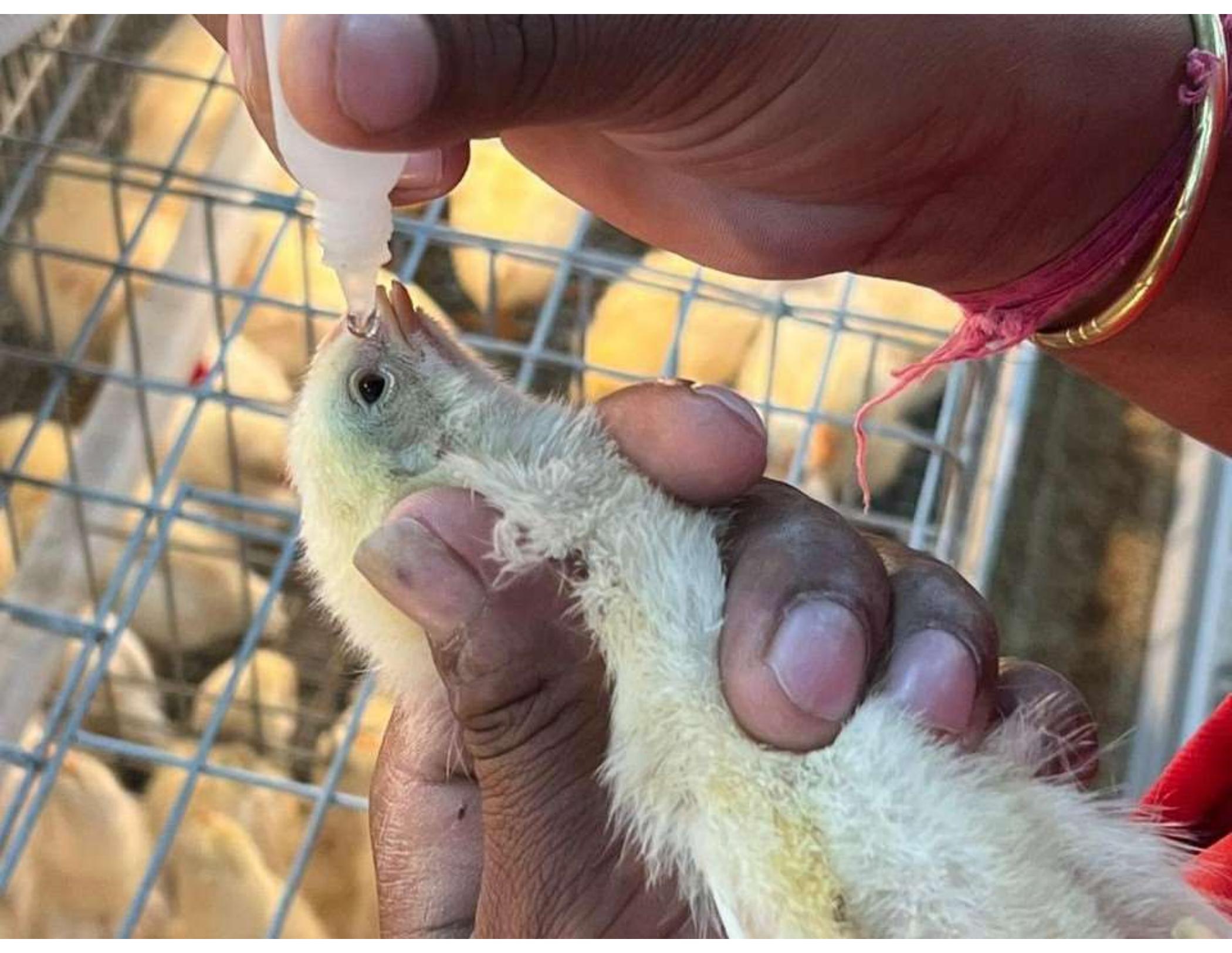
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DISEASE MANAGEMENT-

- Keep routine observations on surrounding Farms.
- **Initiate immediate precautions if any out break noticed on vicinity.**
- **Any out break, Diagnosis must made through efficient Veterinarian & help of a LAB.**
- **Any Medication/Vaccinations are also required to be followed with patience & extra working hours with manpower adjustment must be followed.**
- All farm should have **Disposal Pit** for regular dead & affected birds during infection.

SANITATION HYGIENE & BIO-SECURITY-

- Most important & required for a successful & Viable Farm.
- a-- Sanitation of the Shed surrounding & premises.
- b-- Cleanness of the individual sheds, platforms, cages, OH Tanks, pipelines, Fluorescent light, Fan, Foggers etc. on regular intervals.
- c-- Cleaning, Disinfection & White washing of the all sheds before the birds arrival, & or shifting.*
- d-- Litter Management & proper disposal of litter.
- e-- Fly, rats & rodents control to a minimum level.

BIO-SECURITY

- **-Cheapest & most effective method of disease control.**
- **-A mean designed to prevent the disease into the Farm, i.e maintaining minimum traffic of Biological across its boarder.**
- **- As suggested for Isolation, Traffic control etc.**
- **a-- Isolation of the bird in a controlled environment.**
- **b-- All in /all-out rearing pattern**
- **c-- Periodic clean-up & disinfection protocol after depopulation.**
- **d-Control of man as labour, guests or related & non related persons.**

cont-

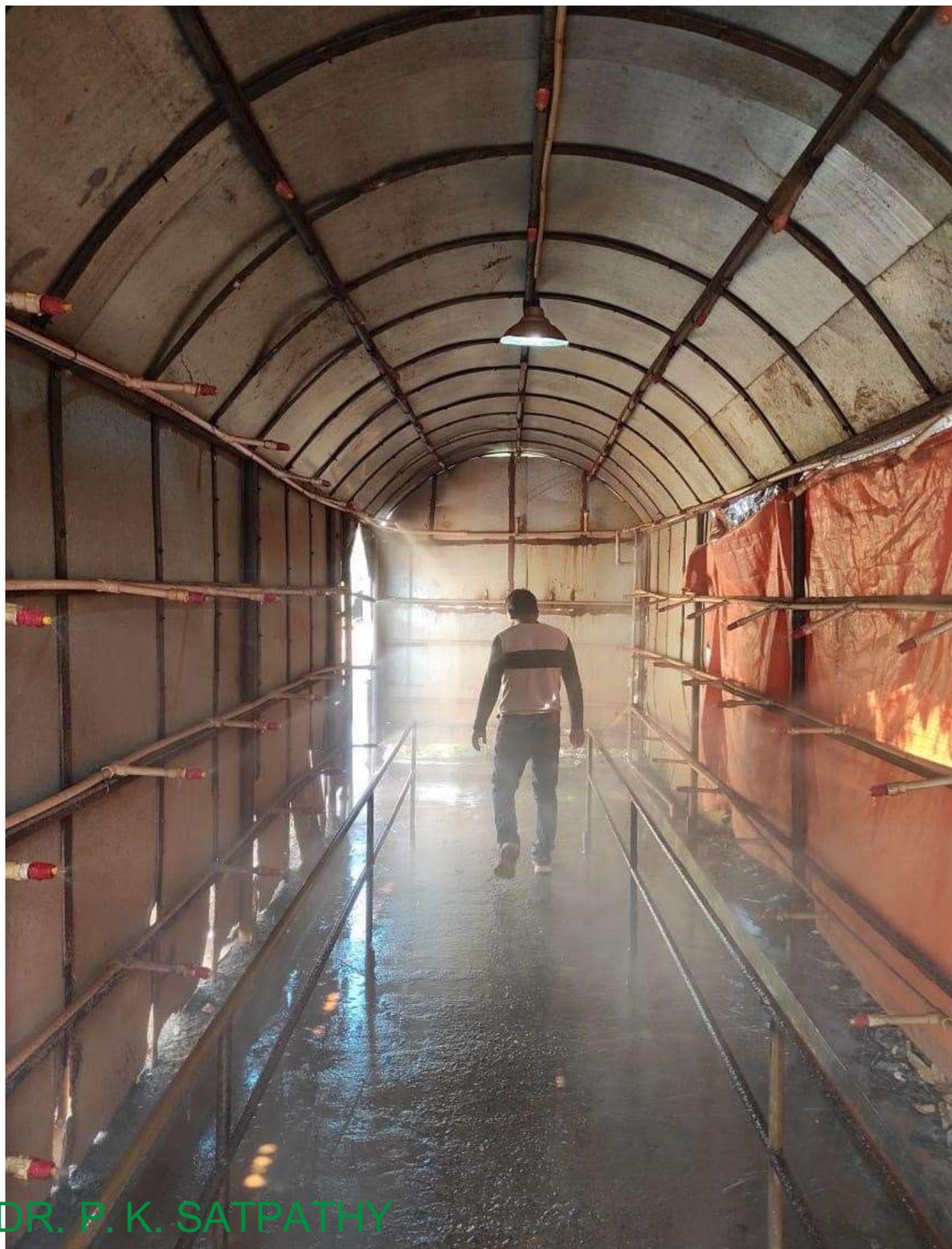
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- e-Construction of Fogging passage, change room, farm dress, vehicle stand, vehicle bath particularly Raw material vans, Egg carrying vans & own regular cars.
- f-Suggested litter carrying vans & cull bird vans should remain out of the premises & arrangements to be made to deliver at out side Gate.
- -Regular Spray of Anti Microbial Disinfectants within & out side the Shed & Premises.



Photography by-DR. P. K. SATPATHY



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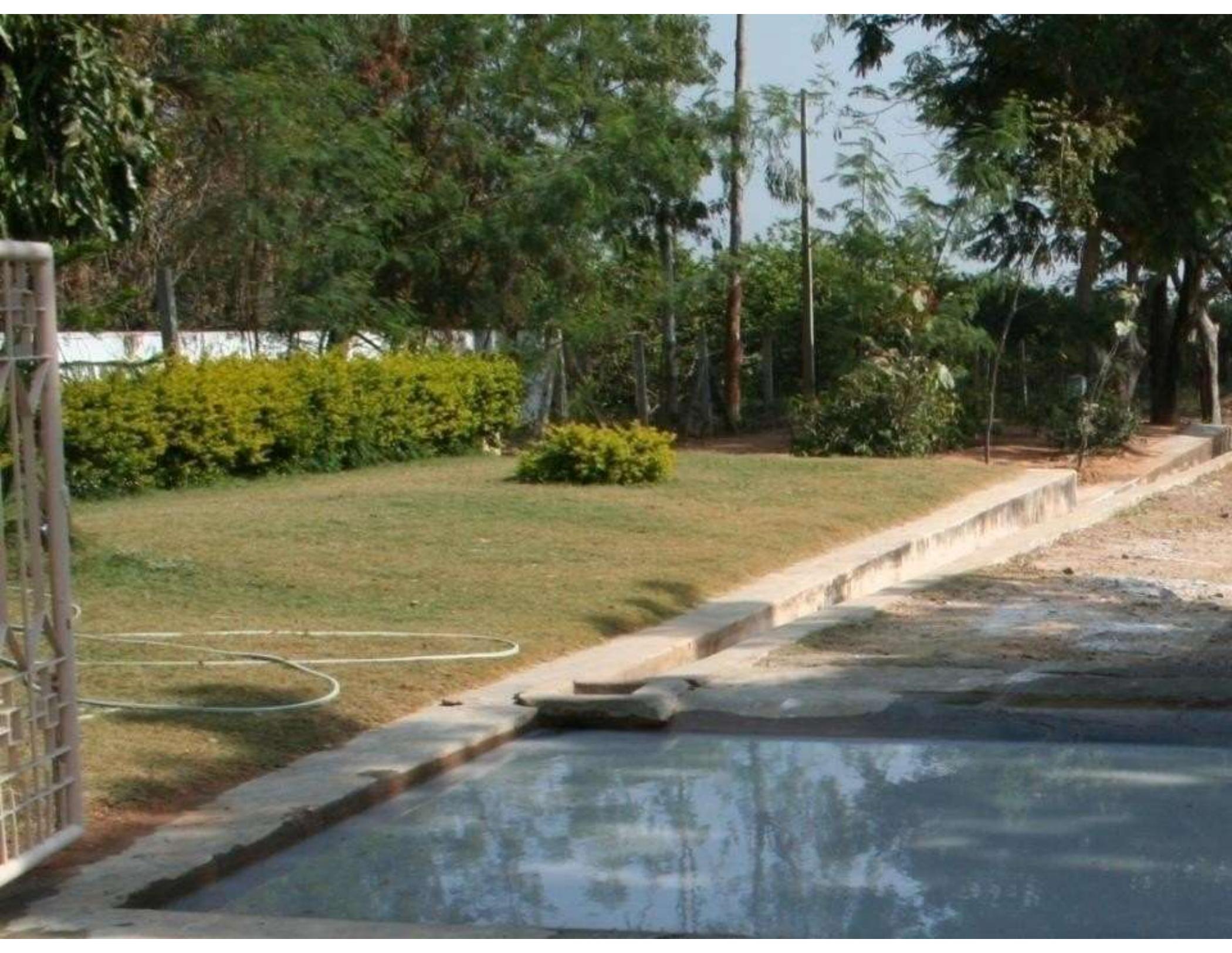


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VIVO Y51A





















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THANK YOU, very much Respected **DR.B.V.RAO Sir**,
We are **Extremely** Happy with the genetic progression &
achievement of
INDIAN POULTRY BIRDS and EGG- PRODUCTION

A photograph of six fluffy yellow chicks standing in a row against a solid blue background. The chicks are of varying sizes and are looking in different directions. The text "THANK YOU" is overlaid in the center of the image in a purple, sans-serif font.

THANK YOU